GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA

UNSTARRED QUESTION NO:3607
ANSWERED ON:12.12.2000
INTRODUCTION OF POST BASED ROSTERS
BALIRAM

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether the DOPT has introduced Post Based Rosters in place of Vacancy Based Rosters for implementing reservation system w.e.f. 02.07.1997;

(b) if so, the reasons therefor;

(c) whether while introducing Post Based Rosters, theprocess of identifying excess/ shortage, if any, in the services of all the categories in the Ministry and all the Autonomous/ Statutory Organisations, Attached/ Subordinate Officesand Public Sector Undertakings thereunder was undertaken; and

(d) if so, the details of excess/ shortage found in the services of all the categories, as on 2.7.1997 ?

Answer

THE MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (SHRI SYED SHAHNAWAZ HUSSAIN)

(a)&(b) : Yes, Sir. `Vacancy Based Rosters' were replaced by `Post Based Rosters' with effect from 2nd July, 1997 to implement judgement of Supreme Court in case of Shri R.K. Sabharwal Vs. State of Punjab.

(c) & (d) : All the Departments including Autonomous/Statutory Organisations,Attached/ Subordinate Officesand Public Sector Undertakings under the Ministry of Human Resource Development were directed to introduce `Post Based Rosters` and to identify excess/ shortage in various categories of Services/ Postsin terms of instructions dated 2nd July, 1997 issued by the Department of Personnel & Training. The appointments being within the ambit of the respective Departments, Autonomous/ Statutory Organisations, Attached/ Subordinate Offices and Public Sector Undertakings, information regarding excess/ shortage in various categories of Services/ Posts is maintained at the respective organisation`s level.